



Established in 2000, DIMOCO Payments is a trusted payment company with a license from the Austrian Financial Market Authority. Our expertise, flexible payment solutions, and trusted network enable merchants to effortlessly accept payments for goods and services worldwide.

In our international team of 20+ nations, you can expect plenty of room for your personal touch and personal responsibility. Flexible working hours and home office options support your work-life balance.

If you see yourself as an important part of a motivated team in a modern environment, then you are right with us as

## Product Compliance Analyst (f/m/d)

### Your mission:

Don't feel like standing still? Then DIMOCO is the right place for you!

As a Product Compliance Analyst, you play a key role in ensuring our payment products stay compliant in a fast-changing regulatory landscape. You interpret payment scheme mandates and regulatory reporting requirements and translate them into clear, actionable requirements for product and development teams. By bridging compliance, product, and technology, you help ensure timely, accurate implementation while enabling innovation and growth.

Sounds exciting? Keep reading 📖

### What you'll do:

- Analyze and interpret payment scheme mandates, rule changes, and compliance bulletins (e.g., card schemes, payment networks, industry bodies).
- Review and assess regulatory reporting specifications and compliance requirements relevant to payment products.
- Translate complex regulatory and scheme requirements into clear functional and non-functional requirements for development and delivery teams.
- Produce and maintain high-quality documentation, such as Business and regulatory requirements, impact assessments, and gap analyses.
- Act as a subject matter expert on compliance requirements throughout the product lifecycle.
- Work very closely with Acquiring and Scheme Manager to bridge commercial with technical requirements.
- Support regulatory change initiatives by assessing impacts on existing products and platforms.
- Participate in solution design, testing, and validation to ensure regulatory and scheme compliance prior to release.
- Monitor upcoming regulatory and scheme changes and proactively communicate impacts to stakeholders.

## Your profile:

- 3-5 years of experience in the payment industry, particularly with cards, or banks for regulatory reporting teams.
- Proven experience to read technical specification documents and convert them into clear business requirements.
- Proven experience in product compliance, regulatory analysis, business analysis, or payments operations.
- Strong knowledge of payment schemes (e.g., card networks, payment rails, clearing & settlement) and regulatory reporting frameworks (e.g. OeNB reporting).
- Strong analytical skills with the ability to interpret complex regulatory and technical documentation.
- Detail-oriented, and solution-focused working style with excellent documentation skills.
- Adaptable team player with strong communication skills and the ability to collaborate across stakeholders.
- Familiarity with the latest technologies in the payment industry and a willingness to continuously learn.
- B2+ or native German as well as good working-level English.

## DIMOCO's promise:

- A position with great responsibility which is diverse and exciting.
- Amazing benefits like a day off on your birthday, enabling you to celebrate this special day with family and friends. 🍰
- Interesting and international working environment in the growing and forward-looking payment industry, characterized by a dynamic and open working atmosphere.
- We support you: You will receive comprehensive training on our products and systems.
- Team spirit, passion, creativity and flat hierarchies characterize our company.
- Flexible working hours and home office options.
- Modern office at Campus 21 in Brunn am Gebirge (with a free shuttle bus to and from Vienna).
- Legendary DIMOCO team events.
- Of course, you will receive a competitive remuneration package, which we will be happy to discuss with you personally. For legal reasons we must indicate the minimum gross annual salary, starting at € 40.000,- (full-time). However, we are of course happy to offer you a higher salary based on your professional experience and qualifications.

**Up for a new challenge? Let's get in touch!** 🙌

We look forward to receiving your online application: [dimoco.com/job-posting/product-compliance-analyst/](https://dimoco.com/job-posting/product-compliance-analyst/)

## DIMOCO Payments GmbH

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*Please note we will not accept any candidate profiles sent unrequested and unsolicited by recruiting agencies. We collaborate with preferred providers based on framework agreements and will not pay any fees to recruiting agencies without an agreement. Should we receive a candidate profile from a recruiting agency with which there is no framework agreement, and should the respective candidate be considered or hired, this will not entitle the recruiting agency to claim payment or fees.*